

**FRANK FRANKLYN
YOUNG RAIL SPECIALIST ACHIEVEMENT AWARD
2019 GUIDELINES**

1. INTRODUCTION

The RTAA Management Committee has created an annual Young Rail Specialist Achievement Award (known as the Frank Franklyn Award) for excellence and applied innovation to be awarded to an eligible young rail employee. Eligible employees may be a specialist in a range of railway fields, with three years' experience, and under the age of 35 years. Eligible employees do not have to be an engineer. Specialist railway fields include:

- Track
- Civil infrastructure
- Signalling
- Railway operations
- Rolling stock design
- Research
- Community engagement.

The Frank Franklyn Award is aimed at recognising and encouraging the contribution of young people in rail, while also promoting one of the RTAA's key focus areas, as articulated in the 2014-17 Strategic Plan. That is – to *Broaden the appeal of rail to women, young people and Indigenous communities.*

2. ELIGIBILITY

The Frank Franklyn Award is open to individuals who are:

- Employees of current Corporate RTAA members or;
- Personal members and;
- Are under the age of 35 as at 1 January 2019 and;
- Can demonstrate their key involvement in the rail industry (see details above) locally or internationally and;
- Are Australian or New Zealand citizens and/or residents.

Previous winners of the Frank Franklyn Award (or similar awards such as the PWI Young Achiever's Award) will not be eligible for a period of no less than five years from the time of their winning Award. This ineligibility only applies to previous winners, and does not preclude previous runners-up or highly commended entrants from either Award from applying.

3. EVALUATION CRITERIA

The evaluation criteria and weighting for the Frank Franklyn Award are both provided below:

CATEGORY	EVALUATION CRITERIA	MARKS
1	Relevance to rail	20
2	Quality of paper/presentation	20
3	Difficulties overcome	20
4	Degree of applied innovation	15
5	Ongoing benefit to the rail industry	10
6	Technical excellence	15
	Total:	100

Other Notes

In regard to applied innovation, entrants should describe how their project / work relates to best practice, how they developed their project and progressed it further.

The subject of the project / work must relate to the entrant's current role and their employer will be required to provide a reference. However, entrants will be considered where they have moved into a different role following submission of the application. A referee from their previous role, relevant to the application, will be required in this instance.

All criteria need to be clearly addressed, articulated and evidenced by the entrants.

4. REFEREES

The application must be accompanied by a minimum of two (maximum of three) supporting referees who can attest to the application and the entrant's eligibility to apply. Two referees must be RTAA members. One of these referees must be the entrant's current employer (or employer relevant to the project being submitted as part of the application).

5. JUDGING PANEL

The judging panel will consist of at least four members of the Frank Franklyn Award Sub-Committee, as led by the RTAA's Award Champion. The entrant may be required to make a brief presentation to the panel on their application to assist in determining the winner.

Members of the panel include RTAA Corporate members and others where appropriate.

Panel members should remove themselves from judging where there is a personal or professional relationship with an entrant and there may be a perceived (or other) conflict or bias.

6. PRIZES

The Winner

The prize includes conference / exhibition entry fees, travel, accommodation and expenses totalling an amount up to \$10,000. (This amount includes GST and is further defined in the Award Entrant Rules and Procedures.) The conference / exhibition must be consistent with the objectives of the RTAA.

The winner will be invited to join the RTAA Management Committee for a period of 12 months. The aim of this role is to foster involvement by young people in rail and engagement with industry groups such as the RTAA.

The winner's employer will also receive a certificate acknowledging the individual's achievement.

Other Prizes

Second and third place entrants will receive prizes up to the value of up to \$2,000.00, and \$1,000.00 (GST exclusive) respectively. These prizes are to support the costs for the individuals to attend a railway conference in Australia or overseas.

Awards for runners up will be made at the sole discretion of the judging panel, and will be determined by the standard of excellence of the applications received.

All prizes must be redeemed by the prize winners within three years of the Frank Franklyn Award's announcement.

All winners (including first, second, third or other recipients) will receive free personal membership of the RTAA for three years.

7. APPLICATIONS

The application is to be in the form of a written submission of no more than 1,000 words demonstrating excellence and applied innovation in any of the fields described above and in response to the RTAA's evaluation criteria (also described above).

In addition, the application must contain a technical paper (which supports the application). It should include field / project details, tables, maps, sketches, graphs, diagrams and photographs which demonstrate the entrant's contribution to rail.

The application should be comprised of the following parts:

- Application form – see the Australasian Rail Industry Awards (ARIA) website
- Submission summary – this should be no longer than 1,000 words and explain how the technical paper addresses the evaluation criteria
- Technical paper – this should focus on the project / work and demonstrate the entrant's contribution to rail
- Resume – a single page CV evidencing the entrant's key involvement in and contribution to the rail industry, detailing his/her qualifications and experience
- Identification (driver's licence, passport or other appropriate document that demonstrates Australia / New Zealand citizenship or residency)
- References – up to three, with a minimum of two, including two current RTAA members and an employer relevant to the project being submitted as part of the application.

Late applications may incur a scoring penalty and will only be accepted at the discretion of the Frank Franklyn Award Champion.

Applications are to be lodged via the ARIA website in one file of no more than 10MB. See ara.net.au for more information.

CLOSING DATE: Friday 19 April 2019.

For any queries, please contact Lynne Greenaway via email businessmanager@rtaa.org.au

8. AWARD ANNOUNCEMENT

The winners will be announced at the ARIA Dinner 2019. Further details are to be confirmed via the ARA website.

All finalists will be invited to attend the ARIA Dinner 2019, as guests of the ARIA Committee, (excluding travel and accommodation costs). Partners of finalists may also attend at their own cost.